

Master License and Services Agreement

Section I – Parties

This Master License and Services Agreement (“Agreement”) is entered between the party identified as the “Customer” in the order form and Onapsis, Inc. or Onapsis Europe GmbH, as set forth below, (“Onapsis”), together with Customer, the “Parties” or individually, a “Party”). The Parties agree to be bound by the terms set forth herein.

Section II - Definitions

For the purposes of this Agreement: “Account” means the online account provided by Onapsis to Customer for managing access to the Cloud Services; “Affiliate” means any entity that directly or indirectly controls, is controlled by, or is under common control with a party, where “control” means ownership of more than fifty percent (50%) of the outstanding stock, capital, or voting interest; “Product(s)” means the product(s) owned and made available by Onapsis that are identified in the Order Form to be accessed by Customer over its internet connection when using the Cloud Services; “Cloud Services” means a technology service hosted by or on behalf of Onapsis and provided to Customer, but excluding Third-Party Services; “Customer Data” means any content or information entered, stored in or transmitted by Customer into the Cloud Services, as well as any output from the Cloud Services, but excluding Service Analyses and Feedback; “Documentation” means all written material provided by or on behalf of Onapsis to the Customer in connection with the Offerings, as updated from time to time by Onapsis; “Feedback” means any feedback, suggestions, or other input regarding Onapsis’ Products; “Hosting Site” means the internet connected hosting facility from which the system is accessed, as it may be modified by Onapsis from time to time; “Intellectual Property and/or Intellectual Property Rights” mean, collectively, all worldwide intellectual property rights in and to any works of authorship, moral rights, trademarks, patents, copyrights, trade secrets and design rights; “Object Code” means the fully compiled version of a software program that can be executed by a computer and used without further compilation; “Offerings” means the Product(s), Cloud Services, Professional Services, Support Services and other offerings that Onapsis makes generally available”; “Order Form” means a copy of the order for Offerings from Customer to Onapsis which shall include (i) the Purchased Offerings; (ii) the Products being licensed, (iii) the Subscription License Term for such Products, (iv) the fees related thereto, and (v) the Volume Limitations. Each Order Form is incorporated by reference into this Agreement; “Professional Services” means the professional services to be provided by Onapsis as set forth in the Order Form or a Statement of Work (“SOW”) executed by both Onapsis and the respective Customer; “Purchased Offerings” means the subscriptions licenses to Offerings that are acquired by the Customer under an Order Form, whether directly or indirectly through an authorized reseller; “Service Analyses” means aggregated, anonymized, or de-identified data derived from Customer’s or its Authorized Users’ use of the Cloud Services and Product(s), including logs, performance data, and usage statistics, that does not identify Customer or any individual; “Software” means the software, in Object Code only, contained in the Product(s) licensed hereunder, and including the updates thereto; “Source Code” means the human-readable version of a software program that can be compiled into Object Code, including programmer’s notes and materials and documentation, sufficient to allow a reasonable skilled programmer to understand the design, logic, structure, functionality, operation and features of such software program and to use, operate, maintain, modify, support and diagnose errors pertaining to such software program; “Third-Party Services” means any third-party applications, platforms, software or services used with or in conjunction with the Cloud Services, including integrations not provided by Onapsis; “Volume Limitations” means the standard of measurement for determining the permitted use and calculating the fees due for an Offering as set forth in an Order Form, including, as applicable, usage metrics, number of target systems, assets, applications, data, plugins, and named individual users of the Software; “Work Product” means any work or materials generated by Onapsis as part of the Professional Services and provided by Onapsis to Customer under a SOW, and all Intellectual Property Rights therein.

Section III - License; License Restrictions

This Agreement sets forth a limited license to use the Software and Documentation of the Product(s), subject to the terms and conditions herein, as follows:

1. Onapsis grants to Customer, for the term of a given Product license as set forth in the Order Form (the “Subscription License Term”) a non-exclusive, nontransferable, non-sublicensable, revocable, license for



Customer's and its Affiliates' employees or contractors (the "**Authorized Users**") to use and access the Software in Object Code form contained in the Product(s) within the Volume Limitations identified in the Order Form for Customer's internal business purposes. The Customer is not authorized to make back-up copies of the Software and Documentation. Customer shall remain liable for such Authorized Users' compliance with the terms of this Agreement.

2. For the avoidance of doubt, and without limitation, except as permitted in this Agreement or as otherwise agreed to in writing by Onapsis, Customer and its Authorized Users shall not, and shall not permit any third party to (i) modify, adapt, alter, translate, or create derivative works from the Products or Documentation, nor copy or merge the Products or Documentation with other software or documentation, (ii) perform or attempt to perform any kind of reverse engineering, decompilation, disassembling of the Software, or access any of its components, including databases, or attempt to derive the Source Code, (iii) use the Products or Documentation for any illegal activity or malicious attack, including but not limited to transmitting spam, chain letters, viruses, or harmful code, (iv) upload unlawful, harassing, defamatory, obscene, or infringing content into the Products, (v) resell, rent, lease the Products or Documentation or use the Software or Documentation to provide services to third parties, whether as a service bureau, application service provider, or service provider, or otherwise, (vi) combine the Software or Documentation with any other software or documentation (including without limitation open source software), (vii) use the Products, or Documentation to perform penetration testing, vulnerability scanning, or benchmarking without written approval, (viii) circumvent or endanger its operation or security, (ix) exceed the Volume Limitations specified in the Order Form, or (x) move or transfer the Software from the designated targets systems.

3. The Product(s) may contain open-source software components ("OSS") subject to separate license terms. Any OSS embedded in the Product(s) are distributed by Onapsis in accordance with the OSS' applicable license terms. The applicable OSS license terms shall take precedence over this Agreement, solely with respect to the open-source component(s) to which the license relates. By installing or using any of the Product(s) provided by Onapsis, Customer agrees to be bound by the license terms of all applicable OSS' licenses. If Customer does not agree to be bound to such license terms, Customer must immediately discontinue use of the Product(s) and remove all copies from its system.

4. Cloud Services may interoperate with Third-Party Services. Customer's use of Third-Party Services is governed solely by Customer's agreements with the applicable providers. Onapsis is not responsible for the availability, performance, security, or operation of Third-Party Services, or for any impact they may have on the Cloud Services, or on Customer Data. Customer is solely responsible for the configuration of any integration with Third-Party Services, and for all usage, fees, or service consumption resulting from such integrations, whether intended or unintended. Onapsis shall have no obligation to monitor, throttle, or otherwise limit Customer's use of the Cloud Services. Customer acknowledges that use of the internet and third-party networks is inherent in the provision of Cloud Services, and that Onapsis is not responsible for data that is lost, altered, intercepted, or delayed during transmission over networks not owned or operated by Onapsis.

Section IV –Delivery; Upgrades; Compliance; Support Services

1. Upon execution of the Order Form, delivery shall be deemed to have been made upon Onapsis providing instructions to download or activate the Software, as applicable, and the Product, Software and Professional Services shall be deemed accepted by Customer upon delivery to Customer.

2. As soon as reasonably practicable following their release, Onapsis shall make available to Customer upgrades, enhancements and fixes to the Software for a licensed Product during the Subscription License Term and, if requested by Onapsis, Customer shall install and/or apply any such upgrade, enhancement and/or fix which Onapsis determines in its reasonable judgment to be material to the continuing use or performance of the Software for a licensed Product.

3. Customer may control Cloud Services configuration and data flow settings, including options related to data integrations, encryption, and retention. Customer is solely responsible for its configuration choices and any risks resulting from such choices, including disabling or modifying default security features, as well as the volume of data transmitted, ingested, or processed by Cloud Services. Customer remains responsible for all resulting usage, overages,

or related charges.

4. Onapsis shall have the right to audit Customer, and its Authorized Users, use of the Software and Documentation as reasonably requested by Onapsis in order to ensure Customer's compliance with the terms of the Order Form and this Agreement.

5. Customer represents that it has all necessary rights, consents, and permissions on Customer's ERP Systems, networks, IP addresses, assets, and/or hardware on which it deploys the Software, or which it scans, monitors, or tests with the Software. Customer will indemnify, defend, and hold harmless Onapsis for any claims, damages, penalties, losses, costs, and expenses, including reasonable attorneys' fees, arising or resulting from the Customer Data, including Customer's failure to comply with or breach of any warranties in this Section or Section V.1 below, or arising from Onapsis' use of Customer Data in accordance with this Agreement.

6. During the Subscription License Term, Onapsis shall provide to Customer the maintenance and support services in accordance with Onapsis' cloud support services policy, a copy of which is available at <https://onapsis.com/legal>, as updated from time to time ("**Onapsis Cloud Support Services Policy**").

7. During the Subscription License Term, Onapsis shall provide Customer the service level commitments in accordance with Onapsis' Service Level Agreement ("**SLA**"), a copy of which is available at <https://onapsis.com/legal/>, as updated from time to time.

Section V – Customer Data; Data Protection; Security

1. Customer represents and warrants that it owns all Customer Data and has full rights, permissions, and authority to enter and maintain Customer Data on the Cloud Services and to permit Onapsis to process such Customer Data as contemplated by this Agreement and the DPA (as defined below). Customer shall be responsible for the Customer Data that Customer and Authorized Users enter on the Cloud Services and for Customer's Authorized Users compliance with this Agreement, and the accuracy, lawful use, collection, and disclosure of, its Customer Data. Customer grants Onapsis a worldwide, non-exclusive, royalty-free license to host, process, transmit, store, and display Customer Data solely as necessary to provide, maintain, and improve the Cloud Services and related support, or to prevent or address services, security, support, or technical issues.

2. To the extent that Onapsis processes personal data included in the Customer Data about any individual in the course of providing the Cloud, Professional and Support Services, Customer agrees to Onapsis's Data Processing Addendum, a copy of which is available at <https://onapsis.com/legal/data-processing-addendum-msa>; as may be updated from time to time by Onapsis (the "**DPA**"). Onapsis maintains the appropriate administrative, physical, and technical safeguards to protect the security of Customer Data on the Product(s) and Cloud Services set forth in the DPA. Customer is responsible for ensuring that it has a lawful basis for collecting, processing, and transferring any personal data to Onapsis, for confirming that the security protections described in the DPA are sufficient and appropriate to the sensitivity of the Customer Data that Customer inputs into or makes available to Onapsis, and for providing all required notices to and obtaining all required consents from individuals. In the event that Customer is a "covered entity" or "business associate" pursuant to the Health Insurance Portability and Accountability Act ("**HIPAA**"), Customer will not input into or make available to Onapsis any "protected health information" without first notifying Onapsis in writing and entering into a business associate agreement with Onapsis.

3. Customer's use of the Cloud Services is subject to the Onapsis Privacy Policy and Cookie Policy, each available at <https://onapsis.com/>, which are incorporated by reference and as updated from time to time (the "**Privacy and Cookie Policy**", and together with the DPA, the SLA, and the Onapsis Cloud Support Services Policy, the "**Agreement Documents**"). In the event of conflict or inconsistency the DPA controls with respect to processing of personal data contained within Customer Data, the Privacy Policy controls with respect to collection and use of personal data not covered by the DPA, and the Cookie Policy controls with respect to cookies and similar technologies.

4. Customer must provide and maintain accurate business and contact information (legal name, address, billing contact) in its Account and is responsible for assigning and maintaining unique logins. Accounts may not be shared, but may be reassigned to another Authorized User. Customer is liable for all actions under its Accounts. Onapsis may monitor the Cloud Services and Products usage to (a) maintain performance, availability, and security



of the Cloud Services, (b) detect and prevent unlawful or abusive use, and (c) collect Service Analyses. Onapsis may generate and use the Service Analyses for purposes of enhancing, operating, analyzing, improving, benchmarking, and/or marketing the Offerings.

Section VI – Professional Services

Onapsis will perform the Professional Services as specified in the Order Form or a SOW in accordance with the Professional Services Terms and Condition, a copy of which can be located at <https://onapsis.com/legal/professional-services-terms-of-services>.

Section VII – Fees and Terms of Payment

1. Customer will pay the fees for the Product license as set forth in the Order Form. Once the Order Form is executed, the applicable fees described therein shall be invoiced by Onapsis.
2. Customer will pay an undisputed Onapsis invoice within thirty (30) days of the date of such invoice. Any late payments shall bear interest at the rate of 2% per month, compounding monthly, or if such rate exceeds the amount permitted by law, the highest rate permitted by law. The fees are exclusive of all taxes, including without limitation sales and use taxes, other than taxes on Onapsis' net income.
3. All fees, charges, and other sums payable to Onapsis under this Agreement do not include any sales, use, excise, value added or other applicable taxes, tariffs or duties, payment of which shall be the sole responsibility of Customer, excluding any applicable federal and state taxes based on Onapsis' net income.

Section VIII – Intellectual Property Rights

1. This Agreement creates no rights of ownership in the Offerings in favor of Customer. As between the Parties, Onapsis and its licensor(s) own, and shall own, all right, title and interest (including all Intellectual Property and/or Intellectual Property Rights) in the Products, Software (and all components thereof), Documentation or Service Analyses, including without limitation all modifications, derivative works, and/or customizations made whether upon the suggestion of Onapsis, Customer or another entity or person. The Customer shall maintain the intellectual property disclaimers set forth by Onapsis in the Software and the Documentation.

2. Onapsis is entitled to use, disclose, reproduce, license, and otherwise exploit Customer Feedback without restriction or obligation. Customer assigns and agrees to assign to Onapsis all right, title, and interest in and to the Feedback.

Section IX - Limited Warranty; Remedies

Onapsis and its licensor(s) represent and warrant to Customer that (i) the Software, under normal use (on hardware appropriate for use therewith, if applicable), shall perform substantially in accordance with the Documentation for 30 days from the date of delivery, (ii) upon delivery, the Software shall not contain any viruses, Trojan horses, worms, traps, back doors, disabling devices or code that self-replicates, and (iii) the Support Services shall be of professional quality conforming to generally accepted industry standards and practices. The sole remedy for a breach of the limited warranties with respect to the Software set forth in this Section shall be for Onapsis to correct the Software, provided Customer submits written notice of such breach to Onapsis immediately upon discovering said breach, setting forth in reasonably sufficient detail for Onapsis to reproduce the defect or otherwise reasonably identify the error during the warranty period. The sole remedy for a breach of Section IV.6 with respect to Support Services shall be re-performance of the Support Services. ANY BREACH BY CUSTOMER OF THE LICENSE RESTRICTIONS SET FORTH HEREIN SHALL VOID ALL WARRANTIES.

Section X – Limitations; Disclaimer

1. IN NO EVENT SHALL EITHER PARTY BE LIABLE FOR INDIRECT, INCIDENTAL, SPECIAL,



CONSEQUENTIAL, OR PUNITIVE DAMAGES, WHETHER FORESEEABLE OR UNFORESEEABLE, OF ANY KIND WHATSOEVER (INCLUDING WITHOUT LIMITATION LOSS OF INCOME, LOST PROFITS, DATA, GOODWILL, USE OR INFORMATION, SECURITY BREACHES OR INTRUSIONS, DOWNTIME OR COSTS OF SUBSTITUTE SOFTWARE OR EQUIPMENT), WHETHER BASED ON WARRANTY, CONTRACT, TORT (INCLUDING NEGLIGENCE), PRODUCT LIABILITY OR OTHERWISE, EVEN IF ADVISED OF THE POSSIBILITY OF SUCH DAMAGE.

2. ONAPSIS AND ITS LICENSOR(S) AGGREGATE LIABILITY TO THE CUSTOMER FOR LOSSES, DAMAGES, COSTS, EXPENSES AND OTHER AMOUNTS ARISING OUT OF OR RELATING TO THIS AGREEMENT, THE PURCHASED OFFERINGS, REGARDLESS OF THEORY OF LIABILITY, SHALL BE LIMITED TO THE FEES PAID TO ONAPSIS BY CUSTOMER UNDER THE ORDER FORM FOR THE PURCHASED OFFERINGS GIVING RISE TO THE CLAIM DURING THE IMMEDIATELY PRECEDING TWELVE MONTHS, BUT IN NO EVENT GREATER THAN FIVE HUNDRED THOUSAND DOLLARS.

CUSTOMER AGREES THAT IT SHALL NOT HAVE THE RIGHT TO MAKE ANY CLAIM UNDER THIS AGREEMENT GREATER THAN ONE YEAR FOLLOWING THE EVENT(S) GIVING RISE TO SUCH CLAIM.

3. ANY AND ALL WARRANTIES NOT SPECIFICALLY SET FORTH IN THIS AGREEMENT, WHETHER EXPRESS, IMPLIED OR STATUTORY (INCLUDING WITHOUT LIMITATION WITH RESPECT TO THE PURCHASED OFFERINGS, AND INCLUDING ANY THIRD-PARTY SOFTWARE, SERVICES OR ANY OPEN SOURCE SOFTWARE), AND SPECIFICALLY THE IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, NON-INFRINGEMENT, OR ANY WARRANTIES ARISING FROM COURSE OF DEALING, USAGE OR TRADE PRACTICE, ARE HEREBY EXPRESSLY EXCLUDED TO THE EXTENT ALLOWED BY APPLICABLE LAW. IN NO EVENT DOES ONAPSIS OR ITS LICENSOR(S) WARRANT THAT THE OPERATION OF ANY SOFTWARE PROGRAMS OR PROVISION OF ANY SUPPORT SERVICES OR PROFESSIONAL SERVICES SHALL BE UNINTERRUPTED, OR ERROR FREE. CUSTOMER EXPLICITLY UNDERSTANDS AND AGREES THAT THE PURCHASED OFFERINGS DO NOT GUARANTEE THAT CUSTOMER OR ANY OF ITS SYSTEMS, APPLICATIONS OR THE LIKE WILL BE FREE OF UNAUTHORIZED ACCESS OR BREACH.

Section XI –Confidential Information

1. “**Confidential Information**” means any and all non-public scientific, technical, financial, regulatory, or business information, or data in whatever form (written, oral or visual) that is (a) furnished or made available by or on behalf of one Party (the “**Discloser**”) to the other (the “**Recipient**”). Prior to entering into this Agreement, the Parties had access to, and as a result of the acceptance of this Agreement the Parties shall have access to, Confidential Information of the other Party. Without limiting the foregoing, the Software, the Source Code, the Documentation and all Intellectual Property and/or the Intellectual Property Rights related to any of the foregoing, and all Services Analyses, and Customer Feedback, performance information and perceived flaws relating to the Products shall be considered the Confidential Information of Onapsis. The terms of the Order Form and this Agreement are the Confidential Information of both Parties. Each Party agrees not to (i) disclose the other Party’s Confidential Information without the other Party’s express written consent, or (ii) use the other Party’s Confidential Information for any purpose other than in the performance of this Agreement. Without limiting the foregoing, each Party shall exercise at least the same degree of care that it uses to protect its own Confidential Information (and, in any case, no less than a reasonable degree of care). Recipient shall return all of the Discloser’s Confidential Information to the Discloser upon the earlier of the request of the Discloser and the end of the last to expire Subscription License Term.

2. The Recipient may disclose the Discloser’s Confidential Information only to such of its employees, agents, or consultants (“**Recipient’s Personnel**”) who have a need to know the Discloser’s Confidential Information for the purposes of this Agreement and the business to be executed by the Parties as a consequence hereof, and then only to employees, agents, consultants or third-party providers (e.g., its Hosting Site), who have been advised of the confidential nature of the Discloser’s Confidential Information and who are under a confidentiality and non-use obligation no less stringent than the provisions hereof. Recipient shall be responsible for any violation hereof by Recipient’s Personnel.

3. The obligations herein undertaken shall not apply to any information: (i) which is or becomes generally available to the public through no fault of the Recipient; or (ii) rightfully disclosed to the Recipient by a third party; or (iii) independently developed by personnel of the Recipient without use of the Confidential Information of the Discloser. Recipient may disclose Confidential Information of Discloser pursuant to a court order or pursuant to governmental action, provided that before such disclosure, the Recipient shall notify the Discloser in writing of the request and give the Discloser an opportunity to prevent such disclosure or to seek a protective order.

Section XII – Term; Survival

1. The term of this Agreement shall run from the effective date hereof until the last to expire Subscription License Term or SOW term, unless earlier terminated by either Party as set forth herein. In the event Customer terminates this Agreement, an Order Form, or a SOW for any reason other than for Cause, it shall pay to Onapsis any remaining unpaid fees for the duration of the so terminated Order Forms or SOW's. Unless otherwise agreed by the Parties, Order Forms shall automatically renew for successive periods equal to that of the expiring period. Renewal terms will be at the then-current prices, unless otherwise stated in the applicable Order Form.

2. Either Party may terminate this Agreement, Order Form or SOW if the other Party fails to cure a material breach, ("Cause") of such Order Form or SOW within thirty (30) days after receiving written notice from the other Party of such breach. Upon any termination of this Agreement or an Order Form, all applicable licenses are revoked, and Customer shall immediately cease use of the applicable Product(s).

3. The following provisions shall survive any termination, cancellation, or expiration of this Agreement: License Restrictions, Compliance, Customer Data, Fees and Terms of Payment, Intellectual Property Rights, Limited Warranty; Remedies, Limitations; Disclaimer, Confidential Information, Term; Survival, and Miscellaneous.

Section XIII – Miscellaneous

1. **Entire Agreement.** This Agreement, Order Forms, SOWs and Agreement Documents shall constitute the entire understanding between the Parties and supersedes all previous commitments, agreements, and understandings, whether oral or written, between the Parties hereto with respect to the subject matter hereof and no previous agreement or understanding varying or extending the same shall be binding upon any Party hereto. In the event of a conflict between the terms of this Agreement and the terms of the Order Form or SOW, the terms of this Agreement shall control. The parties agree that any terms which may be included in any purchase order, confirmation or similar document shall not apply, and will be null, void and of no legal effect, unless otherwise negotiated and confirmed in writing by Onapsis. Preprinted terms in Customer purchase orders or other customer-generated ordering documents, or terms referenced or linked within them, will have no effect on this Agreement and are hereby rejected, regardless of whether they are signed by Onapsis and/or purport to take precedence over this Agreement. The terms of this Agreement shall replace and supersede any and all prior agreements between the Parties and their subsidiaries for software licenses and services.

2. **Contracting Parties.** This Agreement is entered between Customer and Onapsis, Inc. a Delaware corporation with primary offices at 101 Federal Street Suite 1800, Boston MA 02110. Notwithstanding, if the Customer resides in the European Union, this Agreement is entered between Customer and Onapsis Europe GmbH, a limited liability company, established under the laws of the Federal Republic of Germany, with primary offices at Salomon-Calvi-Straße 1-3, 69124, Heidelberg, Germany.

3. **Notices.** All notices, requests, demands, and other communications shall be in writing in the English language and delivered personally or sent by fax, courier or registered or certified airmail and sent to (a) Customer to the address or contact information on file with Onapsis for the Customer, or (b) Onapsis to the following addresses or numbers or email address, and the Parties may update such information with reasonable prior notice):

Attn: Legal Department
Onapsis, Inc.
101 Federal Street Suite 1800,
Boston MA 02110, USA

4. **Assignment; Successors.** Neither Party may assign or transfer this Agreement or any of its duties under this Agreement without the prior written consent of the other Party, which consent shall not be unreasonably withheld or delayed; provided that Onapsis may assign this Agreement in connection with a sale of all or substantially all of its stock or assets, or a merger. Any assignment or attempted assignment without the required prior written consent shall be void. The terms of this Agreement shall be binding upon and shall inure to the benefit of the successors and permitted assigns of the Parties hereto.

5. **Compliance.** Each Party hereby represents and warrants that it is, and will remain in compliance with all applicable laws, the requirements of all applicable export laws and regulations, e.g., the U.S. Export Administration Regulations and International Traffic in Arms Regulations.

6. **Headings and Interpretation.** Headings used in this Agreement are provided for convenience only and shall not be used to construe meaning or intent.

7. **Governing Law; Jurisdiction.** Except to the extent expressly provided hereunder, this Agreement will be governed by the law of the State of Delaware, excluding its conflict of law provisions, and any claims arising hereunder shall be subject to the exclusive jurisdiction of courts in the State of Delaware. For customers residing in any European Union country, including the United Kingdom, the governing law shall be of England & Wales and claims arising hereunder shall be subject to the exclusive jurisdiction of London, England. The Parties specifically disclaim the application of the UN Convention on Contracts for the International Sale of Goods.

8. **Mediation; Arbitration.**

(i) In the event of any controversy, claim or dispute between the Parties arising out of or relating to this Agreement (“Dispute”), the Parties agree to escalate the Dispute to members of their respective senior management team, and such personnel shall negotiate in good faith to attempt to resolve the Dispute. If the Dispute was unable to resolve, except as otherwise provided in this Agreement, no civil action or arbitration with respect to any Dispute may be commenced until submitted for non-binding mediation in Wilmington, Delaware to a single mediator through the American Arbitration Association (“AAA”) and conducted in accordance with its Commercial Mediation Procedures (“Mediator”). The Parties agree to participate in the mediation in good faith, to share equally the Mediator fees and costs, and to bear their own respective attorneys’ fees and costs. Neither Party may commence an arbitration or civil action with respect to the matters submitted to mediation until the completion of the initial mediation session or forty-five (45) days after the date of filing the written request for mediation, whichever occurs first, and

(ii) Subsequently, and subject to the equitable relief exception detailed below, the Parties agree to resolve all Disputes solely by binding arbitration in Wilmington, Delaware, USA before a single arbitrator through the AAA and conducted in accordance with its Commercial Arbitration Rules (“Arbitrator”). This Section is a written agreement to arbitrate governed by the Federal Arbitration Act. Each Party shall pay their respective attorneys’ fees. The parties explicitly agree that the substantive and procedural laws of the State of Delaware shall apply in arbitration. The Parties agree that any dispute, mediation, and arbitration (including the materials, proceedings, and existence thereof) is Confidential Information.

9. **Equitable Relief.** Each Party acknowledges that use of any of the other Party’s intellectual property in violation of this Agreement or breach of this Agreement shall cause irreparable harm for which monetary damages may be difficult to ascertain or an inadequate remedy. Each Party, therefore, agrees that the other Party may be entitled, in addition to its other rights and remedies, to injunctive or equitable relief for any violation of this Agreement as may be deemed proper by a court of competent jurisdiction.

10. **Reference Customer.** Customer hereby agrees that Onapsis may mention Customer as client and user of the Software, by means of using and displaying Customer's name, trademarks, or logos in Onapsis' advertising material, including among others, commercial presentations, papers, web site, etc. Customer agrees to provide a written reference to Onapsis that can be used publicly within 90 days of implementing Onapsis Software.

11. **Severability**. If a provision of this Agreement is held invalid under any applicable law, such invalidity will not affect any other provision of this Agreement that can be given effect without the invalid provision. In addition, the unenforceable provision shall be deemed modified to the limited extent required to permit its enforcement in a manner most closely representing the intention of the Parties as expressed herein.

12. **Force Majeure**. Neither Party shall be deemed to be in default of any provision of this Agreement or for any failure in the performance required of such Party hereunder to the extent such failure is caused by fire, explosion, accidents, civil disorder, a natural calamity or other Act of God, act of government, or other cause beyond the control and without the fault or negligence of such Party.

13. **Counterparts**. This Agreement may be executed simultaneously in several counterparts, each of which shall be an original and all of which shall constitute but one and the same instrument.
